

ANNE DICKENS

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EXPERIENCE

OCTOBER 2022 – PRESENT

DIRECTOR, DUAL CREDIT, COLLEGE OF THE MAINLAND

- Developed and implemented a visionary and data-driven enrolment plan that resulted in an 11% increase in dual credit and a 12% increase in FTIC enrollment in the first year, exceeding the target of 5% increase for the year.
- Built a cohesive team focused on improving the student experience through the onboarding process to increase overall student performance and completion.
- Demonstrated commitment to student access and completion by increasing course offerings to high school student.
- Repaired relationships with external stakeholders through communication, collaboration, and transparency to cultivate impactful partnerships.
- Adapted quickly to legislative changes and implemented a new Early College High School program in collaboration with internal and external stakeholders.
- Created an orientation for dual credit students formatted as a D2L course to provide information and practice navigating the LMS.

ADJUNCT INSTRUCTOR, COLLEGE OF THE MAINLAND

- PSYC 1300-Psychology for Success
- PSYC 2301-General Psychology

JANUARY 2017 – SEPTEMBER 2022

DIRECTOR, DUAL CREDIT, SAN JACINTO COLLEGE

- Directed a dynamic team to recruit, advise, register, and support over 2200 high school students to achieve increasing enrollment and graduation rates.
- Developed twenty-six program specific pathways for academic and technical students in collaboration with instructional Deans and Department Chairs.
- Implemented an improved communication plan with all ISD partners using private Microsoft Teams channels for timely and secure information sharing.
- Collaborated with multiple stakeholders to implement an automated billing process for faster and more accurate processing of student accounts.
- Used data to identify trends and drive decisions supporting institutional goals for growth and student success.
- Served on the Behavior Intervention Team to address student conduct and academic honesty violations.

ADJUNCT INSTRUCTOR, SAN JACINTO COLLEGE

- PSYC 1300-Learning Framework
- PSYC 2301-General Psychology
- PSYC 2314-Lifespan Growth & Development

JANUARY 2012 – DECEMBER 2017

HSI STEM/TITLE V PROJECT DIRECTOR, GALVESTON COLLEGE

- Expended over \$2.5 million Federal grant dollars for institutional development of student services and support activities including recruiting, advising and retention best practices.

- Created academic and social support systems for at-risk students, including advising, coaching and connections to community resources.
- Managed the budget for major renovations of all science and computer labs to allow for more modern and collaborative learning spaces.
- Hired, trained, and supervised a staff of twenty professionals including faculty, advisors, and supplemental instructors to support grant objectives.
- Wrote the SACSCOC prospectus to successfully add engineering degrees to STEM program offerings.
- Submitted annual reports to the U.S. Department of Education as well as state and local entities.

ADJUNCT INSTRUCTOR, GALVESTON COLLEGE

- PSYC 1300-Learning Framework
- PSYC 2301-General Psychology
- PSYC 2314-Lifespan Growth & Development
- PSYC 2317-Statistical Methods in Psychology

MARCH 2004 – JANUARY 2012

TITLE V PROGRAM COORDINATOR, LEE COLLEGE

- Designed and implemented a One Stop Shop model of student services using best practices to provide seamless service to all students from first contact to graduation.
- Hired, trained, and supervised over twenty-five professionals including faculty, advisors, and tutors.
- Analyzed data to identify trends that impact equity and student success.
- Managed a budget of \$1 million to renovate learning spaces and create a Student Success Center.

ADJUNCT INSTRUCTOR, LEE COLLEGE

- PSYC 1300-Learning Framework
- PSYC 2301-General Psychology
- PSYC 2314-Lifespan Growth & Development

EDUCATION

MAY 2011

DOCTOR OF EDUCATION, LAMAR UNIVERSITY

Educational Leadership-Higher Education

AUGUST 2003

MASTER OF ARTS, UNIVERSITY OF HOUSTON – CLEAR LAKE

General Behavioral Science

DECEMBER 2000

BACHELOR OF SCIENCE, UNIVERSITY OF HOUSTON – CLEAR LAKE

Psychology

MAY 1997

ASSOCIATE OF ARTS, LEE COLLEGE

Liberal Arts

TEACHING

- PSYC 2301 General Psychology
- PSYC 2314 Lifespan Growth and Development
- PSYC 2317 Statistics for Behavioral Science
- PSYC 1300 Psychology for Success
- SOCI 1301 Introduction to Sociology
- LSSS 300 College Study Skills

SERVICE

- Distance Education Committee
- Administrative Assembly-President
- Achieving the Dream Data Team
- Financial Aid Appeals Committee
- Dual Credit Pathways Council
- 8-Week Implementation Team
- Enrollment Management Team
- Aspen Award Application
- P-16 Council
- Gulf Coast Dual Credit Consortium