Curriculum Vitae

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<u>Education</u>

PhD in Human Resource Education and Workforce Development, Louisiana State University

M.B.A., University of Phoenix - Baton Rouge campus

B.S., Texas A&M University - Texarkana

Teaching Experience

Jan 2024 Adjunct Faculty-Business/Ac	College of the Mainland	Texas City, TX
2022-2023 Adjunct Faculty - Business A	Arapahoe Community College	Littleton, CO
2015-2017 Texarkanan <i>Adjunct Faculty – Business</i> A	University of Arkansas Community College-Hope Texarkana, TX Administration	
2014-2015 Adjunct Faculty - Accounting	South Arkansas College g	El Dorado, AR
2003-2014 Adjunct Faculty – Business A	Louisiana State University Alexandria Alexandria, LA Business Administration	

Significant Publications

"The relationship between faculty salary outlays and student retention in public four-year universities in the sixteen states of the Southern Regional Education Board" (2013). LSU Doctoral Dissertations. 3977. https://repository.lsu.edu/gradschool_dissertations/3977