

Cynthia A. Montemayor-Allen

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EDUCATION

Master of Arts Behavioral Science-Sociology University of Houston-Clear Lake, Houston, TX	2006
Master of Arts Behavioral Science-Psychology University of Houston-Clear Lake, Houston, TX	1998
Bachelor of Science, Psychology University of Houston, Houston, TX	1992
Coursework for State of Texas Counseling Certification-29 PSYC hours Houston Baptist University, Houston, TX	2003

CERTIFICATIONS

Texas State Board of Examiners – Licensed Professional Counselor	2005
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HONORS/AWARDS

Graduate Announcer, SJC Commencement	May 2015
Graduate Announcer, SJC Commencement	May 2014
San Jacinto College Distinguished Faculty Program, Level 3	2012-present
San Jacinto College Distinguished Faculty Program, Level 2	2011
San Jacinto College Distinguished Faculty Program, Level 1	2010
League of Innovations Conference Attendee, Faculty nomination	2008
Leadership Conference Attendee, Administrative nomination	2007
League of Innovations Conference Attendee, Faculty nomination	2007
University of Houston Clear Lake Academic Scholarship	2005-2006
Scholarly Achievement Award – San Jacinto College South	2003, 2004
Inducted in the Phi Theta Kappa Texas District IV Hall of Honor	2004
Horizon Award – Phi Theta Kappa Award for Outstanding Advisors	2003
Nominated for Outstanding Advisor Award at SJC South	2003
Recognized with Alpha Gamma Zeta Chapter of Phi Theta Kappa as Top 100 Chapter	2003
Recognized with Alpha Gamma Zeta Chapter of Phi Theta Kappa as Outstanding Chapter	2002-2005

TEACHING EXPERIENCE

Full-Time Professor-Sociology and Psychology San Jacinto College Central, Pasadena, TX	2006-Present
<ul style="list-style-type: none">Develop and refine lectures, writing assignments, and exams for introductory and sophomore level behavioral science students in on-campus and online learning environments<ul style="list-style-type: none">PSYC 1300, PSYC 2301, PSYC 2319, SOCI 1301, SOCI 1306Encourage students to think and apply psychological theories and sociological thought and perspective through active engagement and personal reflection via individual and collaborative assessmentsIntegrate and actively utilize Blackboard and other online technology as part of course requirementsActively participate in the development of academic and student rigor by serving as campus instructional/student services campus and district committee member	

TEACHING EXPERIENCE continued**Full-Time Professor-Sociology and Psychology continued****2006-Present**

- Pursue personal and professional development that leads to increased awareness and ability to encourage, motivate, and educate individuals both inside and outside the classroom
- Collaborate with colleagues within and outside disciplines developing best practices for student success

Part-Time Instructor**Spring 2008 – present***Sociology (Two courses-Social Structure: Class, Power and Status and Urban Issues)*

University of Houston – Clear Lake, Houston, TX

- Develop lectures that introduce theories and concepts used to describe and analyze social inequality and urban issues in local and global communities
- Integrate writing assignments and student discussion to facilitate active learning leading to application of theories and concepts to social inequality
- Create exams that encourage students to think and apply sociological thought and perspective
- Integrate and utilize WebCT/Blackboard technology both in the assignment of course requirements and in the dissemination of information and grades

Part-Time Instructor**2009 - 2011***Humanities and Psychology (Two courses: Human Culture and Society and Introduction to Psychology)*

LeTourneau University – School of Graduate and Professional Studies Houston, TX

- Develop lectures that introduce concepts and theories related to human culture and society in an on-campus
- Develop lectures and facilitate active learning in an introductory psychology course in an on-campus and online learning environment
- Utilize faculty guide and professional training to facilitate active learning
- Utilize Blackboard technology both in the assignment of course requirements and in the dissemination of information and grades

Part-Time Instructor-Internship**2005-2006***Sociology (Introduction to Sociology)*

San Jacinto College South, Houston, TX

- Developed lectures, writing assignments, and exams for introductory social science students
- Actively encouraged students to think and apply sociological thought and perspective through weekly writing assignments
- Utilized Blackboard technology both in the assignment of course requirements and in the dissemination of information and grades
- Observed San Jacinto College faculty and actively discussed teaching styles and methodologies

ADMINISTRATIVE**Coordinator, Intercultural Competence Modules****2013-present**

San Jacinto College

- Oversee and lead College program that focuses on developing and encouraging employee cultural competence (schedule sessions, develop and refine module content, recruit facilitators, update software system)
- Facilitate intercultural competence modules
- Collaborate with facilitators and refine presentation based on participant and facilitator feedback

ADMINISTRATIVE continued

Coordinator, Career and Employment

1998-2006

San Jacinto College South

- Managed and provided leadership for total operations of the Career and Employment Center at a community college campus
- Oversaw campus and grant budgets (72K); create opportunities for donations to campus budget and Foundations Office through events for local corporations and organizations
- Consulted with vocational and technical faculty to determine career opportunities available to facilitate student and alumni placement
- Developed career development workshop and present in developmental classes
- Served as campus ambassador on regional, state, chamber and local committees/boards

COUNSELING (Academic, Career, and Personal)

1998-2006

Coordinator, Career and Employment

San Jacinto College South, Houston, TX

- Advised new/returning students regarding Texas Success Initiative; choice of major, selection of courses, and transfer options to universities; utilize Banner effectively documenting advising sessions
- Served as lead career counselor providing career guidance to high school students, college students, alumni, and community members (included the administration of career assessments)
- Consulted with vocational and technical deans and faculty to determine career opportunities and workforce partnerships

Co-Facilitator

1999-2006

Stepping Stones, Houston, TX

- Counseled children dealing with divorce, grief issues, behavioral problems, and parental drug abuse and alcoholism; taught conflict resolution and interpersonal communication skills

Children's Counselor, Intern

1997

Belinda K. Skloss, LPC, League City, TX

- Counseled children and adolescents. Addressed issues such as divorce, emotional and physical abuse using situation appropriate counseling techniques; kept client records in ethical, confidential manner

VOLUNTEER

Intercultural Competence Facilitator, San Jacinto College

2012-present

- Facilitate large and small group discussions regarding cultural competence. Discussions range from individual culture (via socialization) to individual and institutional discrimination

New Faculty Academy/Orientation Ambassador, San Jacinto College

2013-present

- Mentor and advise new faculty
- Present topics of interest to new faculty, ambassadors, NFA Director
- Lead small group discussions regarding pedagogy and curriculum

Faculty Organization, Vice President-Central Campus

2013-2015

- Served as a liaison for central campus faculty

Faculty Organization, Secretary-Central Campus

2007-2009

- Served as a liaison for central campus faculty and support campus vice president

VOLUNTEER continued**Quality Enhancement Program****2009 - 2013**

- Volunteer faculty member participating in program that emphasized student success using innovative teaching practices and interdisciplinary collaboration

Honors Faculty Member and Mentor**2006 - 2009**

- Challenged and motivated students to think critically in and outside the classroom via research and oral presentations

Lead Advisor/Co-Advisor, Phi Theta Kappa, Alpha Gamma Zeta**2000-2005****2-Year International Honor Society**

San Jacinto College South

- Provided collaborative direction and guidance to honors student working to creatively fundraise for local and national causes and compete at local, regional, and national events.
- Raised funds, gifts, travel and participate in Student Government Association sponsored activities

BEST Program**2001-2004**

Children's Development Learning Center

San Jacinto College South

- Positively interacted with 2-3 year olds by reading books, modeling appropriate behavior, and assisting teaching staff as needed

APPOINTMENTS/AFFILIATIONS/COMMITTEES**San Jacinto College**

- Council for Diversity and Inclusivity **2012-present**
- Commencement District Task Force **2013**
- GOVT Faculty Search Committee Chair (Central) **2010**
- Course Curriculum Committee Member-Student Success **2009**
- Instructional Affairs Faculty Organization Representative (Central) **2007-2009**
- District Student Affairs Council **2007-2010**
- Campus Student Affairs Committee (Central) **2007-2008**
- Faculty Organization Officer (Central) **2007-2009**
- Title V Grant Personnel Search Committee Member (South) **2006**
- Foundations of Excellence, Diversity Committee Member (South) **2006**
- Professional Development Committee Member **2004-2006**
- Counselor Search Committee Member (South) **2002-2005**
- International Advisor Search Committee Chair (South) **2004**
- Financial Appeals Committee Member (South) **2003**
- Vice President of Student Services Search Committee Member (South) **2002, 2003**
- History Professor Search Committee Member (South) **2002**
- Campus Institutional Effectiveness Committee Member (South) **2000-2002**
- Center for Excellence and Teaching Director Search Committee Member (South) **2001**
- Student Services Institutional Effectiveness Committee Member (South) **1999-2005**
- Athletic Committee Member (South) **1999-2001**
- Texana Committee Member (South) **1999-2003**
- Student Services Council Member (South) **1998-2006**

APPOINTMENTS/AFFILIATIONS/COMMITTEES continued**Southwest Association of Colleges and Employers**

- 2-Year College Membership Committee Chair 2006-2007
- 2-Year College Membership Committee Member 2005-2006
- Diversity Committee Member 2000-2001, 2005-2006

Placement Association of Texas

- 2006 Planning Conference Board 2005-2006
- Assistant Secretary 2005-2006
- Newsletter Editor 2001-2002

South Belt-Ellington Chamber of Commerce

- Education Committee Member 2006

Gulf Coast Consortium Community Colleges

- Registration Committee Member 2003-2004
- Marketing Committee Member 2003
- Registration Committee Co-Chair 2001-2002
- Steering Committee Member 2001-2004

MEMBERSHIPS

- Texas Association of Hispanics in Education 2012-present
- National Career Development Association 2006-present
- American Psychological Association 2011-2013
- American Sociological Association 2010-2013
- Bay Area Counseling Association 2005-2009
- South Belt Ellington Chamber of Commerce (San Jacinto College) 2001-2006
- Clear Lake Chamber of Commerce (San Jacinto College) 2002-2006
- Placement of Association of Texas (San Jacinto College) 2000-2006
- Southwest Association of Colleges and Employers (San Jacinto College) 1999-2006

PRESENTATIONS

- *DISCOVER, Do What You Are*, Career Software, San Jacinto College South Staff 2006
- *What I Do and You Can Too*, LF Smith Elementary 2006
- *Effects of Race, Ethnicity, Gender on Education Levels, Employment, & Salary in the US*, UHCL 2006
- *Choosing Your Career Path*, DEVS 0305/READ 0310 classes, San Jacinto College South 2004-2006
- *CHOICES, Career Interest Software*, San Jacinto College South Staff 2004
- *Hot Jobs and Careers, Camp San Jac*, San Jacinto College South 2004-2005
- *The Interview, ENGL 2311*, San Jacinto College South 2000
- *The Job Hunt*, San Jacinto College South 1998-2006
- *Effective Resume Writing*, Technical and Academic Students, San Jacinto College South 1998-2006
- *Interview Well!*, Technical and Academic Students, San Jacinto College South 1998-2006

GRANTS

- *Do What You Are*, Innovative Initiatives Grant, San Jacinto College District Foundation 2005
- *Online Employment Database*, Innovative Initiatives Grant, San Jacinto College Foundation 2001

ADDITIONAL WORK EXPERIENCE

- **Communications Assistant** at Meridian Consulting Group, Houston, TX **1997-1998**
- **Recruiting/Consulting Assistant** at McKinsey and Company, Houston, TX **1996-1997**
- **Educational Coordinator** with Department of Surgery; Program Specialist with MD/PhD Program; Office Assistant with Dr. Charles H. McCollum at Baylor College of Medicine, Houston, TX **1990-1995**