

# Robert T. Castro Jr.

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## Professional experience

2017 - Present                      College of the Mainland                      Texas City, Texas  
Faculty

- Knowledge of child growth and development;
- Principles and practices of teaching and training techniques;
- Detailed knowledge of material being taught in the specific course and program area;
- Knowledge of student engagement techniques, learning styles, retention strategies, and learning-centered philosophy;
- Record keeping procedures and practices;
- Monitoring and evaluating student learner outcomes;
- Appropriate computer applications, especially word processing and email;
- Experience with or willingness to learn latest teaching/learning technologies and online instruction;
- Written and oral communication skills commensurate with position and level of education;
- Interpersonal skills as applied to interaction with students, coworkers, supervisors, the general public, etc.
- Knowledge of Texas Essential Knowledge and Skills and State of Texas Assessment of Academic Readiness; Texas' Professional and Pedagogical Responsibilities of beginning teachers; National Association for the Education of Young Children Accreditation Standards;

2016 - 2017                      College of the Mainland                      Texas City, Texas  
Faculty / Program Coordinator

- Knowledge of child growth and development;
- Principles and practices of teaching and training techniques;
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Pedagogical Responsibilities of beginning teachers; National Association for the Education of Young Children Accreditation Standards;

2014 - 2016                      College of the Mainland                      Texas City, Texas  
Program Coordinator of Child Development and Educ. Program

- Developing and submitting program-specific credit and continuing education schedules to the Social Science Department Chair.
- Supervising continuing education instructors.
- Ensuring the completion and submission of program-specific course level assessment documentation to the Social Science Department Chair.
- Completing and submitting program level assessment documentation to the Social Science Department Chair.
- Completing and submitting Unit Plans for the Child Development and Education program and Lab School to the Social Science Department Chair.
- Coordinating and facilitating Advisory Committee meetings as required by THECB.
- Monitoring THECB program-specific mandates and proposing indicated curriculum changes to the Social Science Department Chair. (Serve on the Curriculum Committee required by Department Chair.)

2005 – Present                      College of the Mainland                      Texas City, Texas  
Adjunct Faculty

- **CDEC 2326. ADMINISTRATION OF PROGRAMS FOR CHILDREN I-** Students learn the application of management procedures for early child care education programs. Course includes planning, operating, supervising, and evaluating programs.
- **CDEC 2328. ADMINISTRATION OF PROGRAMS FOR CHILDREN II-** The course is an in-depth study of the skills and techniques in managing early care and education programs, including legal and ethical issues, personnel management, team building, leadership, conflict resolution, stress management, advocacy, professionalism, fiscal analysis and planning parent education/partnerships, and technical applications in programs.
- **EDUC 1300. PSYCHOLOGY FOR SUCCESS** A study of the psychology of learning, cognition and motivation; factors that impact life-long learning; and application of learning strategies in college, career and daily life.
- **EDUC 1301. INTRODUCTION TO THE TEACHING PROFESSION** The purpose of the course is to provide students with an introduction to and analysis of the culture of schooling and classrooms.
- **EDUC 2301. INTRODUCTION TO SPECIAL POPULATIONS** The course provides students with opportunities to participate in early field observations of P-12 special populations.
- **TECA 1354. CHILD GROWTH AND DEVELOPMENT** A study of the physical, emotional, social, and cognitive factors impacting growth and development of children through adolescence.

2009 - Present                      College of the Mainland                      Texas City, Texas  
Director of COM Lab School

- Manage budgets, expense and revenue reports for program and Lab School, to include grant writing.
- Attend and/or provide leadership for department/program and other meetings as required.
- Demonstrate a commitment to the Child Development and Education Social Science Department, contribute to its efficacy, and represent it in a positive and professional manner at all times.
- Monitor all classroom operations for compliance issues and provide leadership in program planning, development, and assessment.
- Perform faculty-related duties associated with teaching at least one credit course per long semester.
- Serve on committees, councils, and governing groups as needed and assigned and participate in student recruitment and advisement and other applicable student orientated programs, organizations, and activities.

2003 - 2009                      College of the Mainland                      Texas City, Texas  
 Teacher/ Lab Instructor

- Based program practices upon current knowledge and research in the field of early childhood education, child development, and related disciplines, as well as on particular knowledge of each child.
- Created and maintained a safe and healthy setting that fostered children's social, emotional, cognitive, and physical development. This setting also provided a respect toward their dignity and their contributions.
- Provided support to the right of each child to play and learn in an inclusive environment that meets the needs of children with and without disabilities.

Education

1993                                  Santa Fe High School                                  Santa Fe, Texas  
**High School Diploma**

1993 – 1997                      College of the Mainland                      Texas City, Texas  
**Associates of Science (Early Childhood Education)**

- Dean's List Spring of 1996
- Dean's List Fall of 1996
- Dean's List Spring of 1997

1997 – 2003                      Univ. of Houston – Clear Lake                      Clear Lake, Texas  
**Bachelor of Science (Early Childhood Education)**

2003 – Fall of 2009      Univ. of Houston – Clear Lake                      Clear Lake, Texas  
**Master of Science (Early Childhood Education)**

- National Scholars Honor Society Member

Professional  
 Membership

**Texas Child Development Educator Association**

2009 - present

- *President* – Serves as the leadership and support of the organizations goals.
- *Treasurer* – Serves as financial officer of the organization and as chair of the finance committee

- *At Large Board Member* – Serves as the goal setters and facilitator of the organization events and meetings

### **Texas Association for the Education of Young Children**

2000 - present

- *State Conference Chair* – Serves as the event organizer and leader of the state conference.
- *Vice President of Young Student Chapters* – Serves as the leadership and designated trainer for all students in the organization.
- *Local Association Voting Representative* – Serves as the voting representative and affiliate representative of the local affiliate.

### **Gulf Coast Association for the Education of Young Children**

1996 - present

- *President* – Serves as the leadership and support of the organizations goals.
- *Treasurer* – Serves as financial officer of the organization and as chair of the finance committee
- *At Large Board Member* – Serves as the goal setters and facilitator of the organization events and meetings

### **Santa Fe, Texas Girls Softball Board**

2014 – present

- *Equipment Manager*

Training

### **Trainings Provided**

- Infant – Toddler Curriculum
- Preschool Curriculum
- Classroom Management
- Developing a Curriculum
- Early Childhood Assessment
- Pre – Service
- Cultural Diversity
- Cross-Cultural Sensitivity
- Professionalism in the Workplace
- Cooperative Learning